

Training and Consultancy at Leonard Cheshire

We equip you to remove barriers for disabled people in the workplace. We will work closely with you to provide a bespoke solution to create lasting organisational change.

Client testimonial: Community Justice Scotland

The client

Community Justice Scotland focuses on crime reduction and prevention. They develop and promote a National Strategy for Community Justice, making sure that people understand the benefits in areas like early intervention, prevention, and community sentencing.

The brief

Community Justice Scotland is currently a level 1 Disability Confident Committed employer. They sought expertise from Leonard Cheshire on the scheme and to raise awareness of disability, inclusive language, removing barriers and inclusive ways of working.

The solution

Leonard Cheshire designed and delivered a 'Disability Means Business' training session to build the knowledge, skills, and confidence of all employees to enable them to make positive practical changes within Community Justice Scotland.

The session discussed definitions of disability, inclusive language, and the different models of disability. Our session included barrier analysis activities, group discussion and real-life case stories created with disabled people.

The outcome

Participants reported feeling more comfortable and confident when talking about disability and communicating with disabled colleagues. Community Justice Scotland hope to continue their partnership with Leonard Cheshire for additional training and consultancy support.

“The Disability Means Business training was only the start of the journey for Community Justice Scotland. The team found the section on language really interesting and there are a number of areas we are looking at building on with Leonard Cheshire, using their knowledge and support to help us move forward.”

Denise Huntridge

Finance and HR Officer, Community Justice Scotland

To find out more:

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